



Trane Building Services

Build an Exciting Career at Trane



At Trane, we engineer better careers and better environments.

Trane makes buildings work better, providing heating, ventilation and air conditioning (HVAC) systems and services for facilities all over the world. We hire the best people, and strive to provide the best service in the industry. Trane has the knowledge to turn building systems into business advantages for our customers.

Be an Expert and Build an Exciting Career at Trane.

One of the most challenging and exciting career opportunities in the world today is in HVAC technical services. It is here where electrical, mechanical, and electronic systems thinking and problem-solving techniques are required. Trane technicians apply these skills every day.

Trane is committed to providing the highest quality HVAC and Building Controls systems, services, and solutions. To support this goal, the Trane Technician receives ongoing classroom, computer based, and on-the-job training. Each technician plays a critical role in managing our customer relationships by ensuring equipment and system up-time. Trane is one of the few manufacturers of HVAC systems that offer such comprehensive training.

Trane offers its technicians a career opportunity that promises a bright and rewarding future. Our technicians have the opportunity to be on the cutting edge of new products and technologies. It is imperative that our technicians have a strong desire to develop their talents through continuing education.

A career as a technician requires the appropriate education and/or experience, good interpersonal skills, good solid technical skills, positive attitude, confidence, the will to work hard, and the desire to succeed.

The rewards of a career as a Trane technician are varied, and offer the opportunity to achieve numerous professional goals.

Anyone interested in becoming part of a dynamic and exciting company, is invited to investigate a career opportunity with Trane.

Career Opportunities

Trane provides an opportunity with tremendous personal growth as well as earning potential. As you grow with Trane, you'll find career opportunities across the country with more than 75 offices located across North America.

To help you stay ahead of the rapid technological changes within the industry, Trane offers advanced factory-classroom, computer based, and on-the-job training. If you're interested in developing your mechanical, electronic, and electrical skills, we offer Technicians a variety of advancement opportunities.

HVAC Field Technician Careers

Whether you are a Helper, Apprentice, Journeyman, or Senior Technician, Trane has an opportunity that will prove to be both challenging and rewarding.

Working in a fast-paced environment, our Technicians are responsible for maintenance, retrofit, and repair of environmental comfort and control systems, utilizing knowledge of air conditioning theory, pipefitting, and mechanical layouts.

In this dynamic role, you will:

- Service products and equipment on assigned projects and accounts, ensuring the highest levels of customer satisfaction
- Use advanced tools and work processes to analyze, diagnose, and repair systems and products
- Be exposed to a variety of settings and work on a broad range of equipment and systems that will regularly stretch and improve your skills and capabilities

Controls Technician Careers

Whether you are a Helper, Controls Technician (I, II, III), or Controls Project Specialist, Trane has an opportunity that will prove to be both challenging and rewarding.

The building controls industry is constantly changing and expanding. Our Technicians are responsible for installation, commissioning, repairing, and programming of control systems, utilizing knowledge of electronics, direct digital controls, airflow, hydronics, refrigeration theory, and building control techniques.

In this dynamic role, you will:

- Perform end to end testing, programming, start up\ commissioning, and servicing on assigned projects, ensuring the highest levels of customer satisfaction
- Work with the latest technology in the building controls industry to analyze, diagnose, and repair systems and products
- Having exposure and training on a variety of control systems will allow you to continuously expand your knowledge and stay current on the latest control technology.



"In 2007 I was recruited by Trane from a competitor as a Heavy Commercial/Applied technician. Working for the competition my training and growth opportunities were very limited. During my 9 year tenure with Trane I have had the opportunity to transition to a Controls Technician. Trane has consistently provided an abundance of training and the tools necessary to be successful in my current job title. While the market and technology changes I'm able to obtain the training needed to be successful in my career. Making the decision to work for Trane has been the best career decision I have made and see myself retiring from Trane."

- Scott Nelson

HVAC/Controls Technician – Tennessee District



"I was attracted to Trane by the fact that they are an industry leader and have the most talented technicians in the field. I was given an opportunity to work at the company, while in school, when my teacher recommended me for an apprenticeship. Since transitioning to Trane, I have absorbed a great amount of knowledge from lots of exposure to skilled technicians who are willing to teach eager apprentices."

- Khris Jackson

HVAC Field Technician Apprentice – California, Southwest, Hawaii Region



"Previously working for a residential plumbing and heating company and then a light commercial contractor helped to prep me for Trane. The training is exceptional here, whether it be with a senior technician, online courses, or sending you to the factory, I do not believe there is any better training available. Having worked here for 3 years now, I can say the culture here is above all that I have worked around. I can say there is not another company I would rather work for and plan to retire with Trane."

- John Renner



"I was hired on as a helper for Trane in Austin, Texas when I was 20 years old! After a short period of time, I started the 5 year apprenticeship program with the local union. Once I completed the program, I became an established journeyman. I continued to take advantage of the robust training available at Trane and I was promoted to field supervisor a few years later. After 16 years of working in the field as a technician on the mechanical service side of the business, I was promoted to the Area Service Manager position in Austin, Texas. After a few successful years in that role, I was awarded the role of Area Service Manager for all of South Texas, overseeing two Area Service Managers. I recently celebrated my 20 year anniversary at Trane. I have had many milestones in between all of my position changes. The HVAC industry is a great industry to be in and having the opportunity to be work for Trane makes it even greater. I am very proud to still be working for Trane and hope to have another 20 years working for this company."

- Chad Young

Area Service Manager – South Texas, Texas Region

Trane Technologies

We Push What's Possible

When we first started solving sustainability challenges, we thought of it as meeting each customer's unique needs for advances in cooling, heating or transportation. But we soon realized that by breaking records in efficiency and sustainability across our global portfolio, our work was adding up to something more.

- Innovation in the climate control industry has the potential to save a gigaton of energy by 2030 and make a major impact on the climate crisis.
- Bring us your challenges. We'll push for new solutions. And together, we'll make a difference.
- People need sustainable access to cooling, comfort and healthy food
- Our products make it possible for people to get more of what they need—now and in the future.

EFFICIENT

We help businesses around the world reduce their energy use, minimize consumption of raw materials, and reduce harmful emissions.

RELIABLE

We exceed expectations all the way through the customer experience, from the earliest stages of the buying process all the way through installation, operation, and servicing of our products.

BOLD

We aren't afraid to set ambitious goals, and have made sustainability the cornerstone of our innovation and design process. We're creating the next generation of world-class products right now

Learn more at trane.com



Trane – by Trane Technologies (NYSE: TT), a global climate innovator – creates comfortable, energy efficient indoor environments through a broad portfolio of heating, ventilating and air conditioning systems and controls, services, parts and supply. For more information, please visit trane.com or tranetechnologies.com.

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