

Developing Tomorrow's Workforce Today



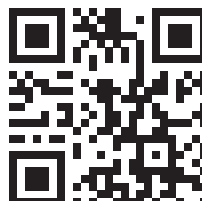
Trane's education programs put students at the center — with the opportunity to transform your school buildings into dynamic, hands-on learning environments where classroom insights connect with real-world experience. By bridging theory and practice, we ignite students' curiosity and passion for future opportunities in STEM, CTE, and beyond.

Our targeted programs aim to:

- ✓ Prepare students for the rapidly evolving landscape of energy infrastructure
- ✓ Teach best practices in energy efficiency and sustainability
- ✓ Spark interest for careers in STEM and CTE
- ✓ Engage students in meaningful sustainability projects — on and off campus
- ✓ Provide technical training and industry-related certifications

By integrating these opportunities into everyday learning, Trane works with schools to empower and equip the next generation- cultivating a workforce ready to shape a sustainable and innovative future.

Learn more at trane.com/STEM



Trane's Pathway to Lifelong Learning

Building a pipeline from K-12 to future high growth careers.



Elementary Schools

STEM & ENERGY EFFICIENCY

We engage elementary school students with hands-on learning experiences to spark an interest in STEM and energy efficiency.

BTU Crew™ (Grades 4-5)

- STEM Learning
- Energy Conservation
- Career Exploration

Middle Schools

ANALYTICAL SKILLS & CAREER AWARENESS

We empower middle school students with real-world analytical skills through interactive problem-solving activities.

BTU Crew™ (Grades 6-8)

- Real-World Skills
- Interactive STEM Learning
- Career Building



High Schools

STEM/CTE SKILLS & CAREER EXPLORATION

We equip high school students with essential workforce skills, preparing them for successful careers.

BTU Crew™ (Grades 9-10)

- STEM Knowledge
- Real-World Problem Solving
- Career Building

NC3 (Grades 9-12)

- STEM and Technical Education
- Industry Related Certifications
- Career Exploration

Higher Education and Beyond

COLLEGES & UNIVERSITIES

We help create campuses that enhance advanced learning and attract, develop and position the leaders of tomorrow.

NC3

- Workforce and Technical Education
- Industry Related Certifications
- Career Exploration

Buildings As Living Learning Labs

- Complex Problem-Solving
- Work-based Experiential Learning
- Capstone Projects & Internships



INSPIRING GENERATIONS FOR LIFELONG LEARNING

- Sparking Interest in STEM and Energy
- Energy Conscious Lifelong Consumers
- New Skillsets for Adult Learners

- Apprenticeship Opportunities
- Guiding all Generations Toward Rewarding Career Paths



Trane – by Trane Technologies (NYSE: TT), a global climate innovator – creates comfortable, energy efficient indoor environments through a broad portfolio of heating, ventilating and air conditioning systems and controls, services, parts and supply. For more information, please visit trane.com or tranetechnologies.com.

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